



Team Coaching Program

What is **Team Coaching**?

- It's "a transformational process where a business coach partners with a team leader to engage the team members in an action based learning environment where a specific business outcome is achieved."

Why do I need a **Team Coach**?

- To stretch high performing teams to the next level
- To give a boost to lower performing/stagnant teams
- To give new teams a jump start and help them discover creative ways to flatten their learning curve and achieve results more quickly

What are some of the **benefits**?

- Team members learn that better requests from each other enhances team efficiency
- Building an awareness level of how the team functions
- Creating a team that can govern itself

What is the focus of **Team Coaching**?

Communication, Communication, Communication!

- We utilize the latest communication tool, Lumina, to support individuals and teams to work more effectively. We then provide a personalized debrief of the communication results.

When do we connect for **Team Coaching**?

- Each team member has an initial 30 min individual interview meeting and then we meet for an hour once a month either in person or on the phone for the next six months.

Are you ready for a team transformation?

Send me an email at rosemary@rosemarysmyth.com and I will give you a call to set up a time to meet the team.